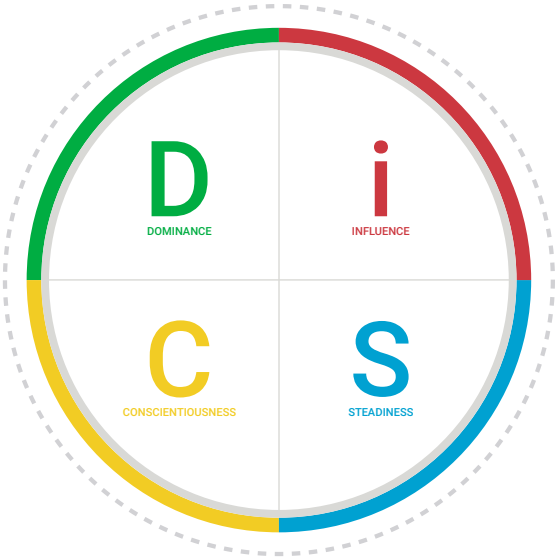
EVERYTHING DiSC
A Wiley Brand

WORKPLACE
OR
AGILE EQ™

WHAT'S THE DIFFERENCE BETWEEN EVERYTHING DiSC WORKPLACE® AND EVERYTHING DiSC® AGILE EQ™?



Both Everything DiSC Workplace® and Everything DiSC® Agile EQ™ are assessment-based learning experiences that involve self-discovery and awareness. There is, however, a difference in emphasis on where each learning experience goes next.

Said simply, **Everything DiSC Workplace helps the learner understand and adapt to the needs of the people around them**. It creates a common language that helps build better relationships. **Everything DiSC Agile EQ helps the learner understand and adapt to the needs of the situations they experience**. It enables social and emotional problem-solving to help support agility.

Everything DiSC Workplace and Everything DiSC Agile EQ are designed as standalone experiences but can be used together in whatever context works best for your organization.

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Key Differences	Everything DiSC Workplace®	Everything DiSC® Agile EQ™
Value Proposition	Engage every individual in building more effective relationships at work.	Develop the emotional intelligence necessary to support a thriving agile culture.
Participant Take-Aways	Discover the priorities, motivators, and stress triggers that shape their workplace experience Appreciate and value different preferences and tendencies of others Identify actionable strategies for more successful interpersonal interactions	Discover the instinctive mindsets that shape their responses and interactions Recognize opportunities to stretch beyond what comes naturally to them Stretch to use those mindsets (regardless of how comfortable they may be for that person)
Intended Audience	Anyone	Anyone
Personalized Profile Length	22 pages	26 pages
Facilitation Length	Full day	Half day
Example	A participant learns to work more effectively with someone who is very assertive.	A participant learns to recognize the need for AND adopt an assertive response when the situation calls for it.

Contact me to learn more!

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